



# Conference Guide and CPD booklet

*8-9 May 2025*

**Taku ahi**  
**tūtata**  
**Ignite**

37TH ANNUAL ILANZ CONFERENCE



# Presidents' Welcome

Tēnā koutou

**Kāhore taku toa i te toa takitahi,  
he toa takitini.**

We cannot succeed without the support of those around us

On behalf of the ILANZ Committee, we're delighted to welcome you to the 37<sup>th</sup> annual ILANZ Conference at the *Viaduct Events Centre, Auckland – Tamaki-Makaurau*.

Our conference ***Ignite, Taku ahi tūtata!*** translates to "the fires that are close, sharpen my blade". Taku ahi tūtata, taku mata kikoha. Taku ahi mamao, taku mata kiporo.

***The blade that is close to the fire is sharp, the blade that is further away is blunt.*** Our Kaupapa for the conference is to grow stronger together as lawyers and people – to connect, learn and be empowered to reach our full potential.

Earlier this year we released a call for speakers, giving ILANZ members an opportunity to shape the conference. We had a great response and received several high-quality submissions on a range of fascinating topics. You'll hear several of these speakers during the conference, delivering sessions aimed at helping us build practical skills and knowledge.

In addition to the daily conference programme, we look forward to seeing you at Wednesday night's welcome function in 'Waiheke 2' at

the Viaduct Events Centre where we'll hold a sector networking event, and the social function on Thursday night will be held at La Zeppa, an iconic Auckland restaurant and bar that has just be refurbished.

Conference ends on Friday night with the highly anticipated *Meredith Connell Gala Dinner and Awards Ceremony* in 'Waiheke 1' at the Viaduct Events Centre (the main conference room) which is a time to come together as a profession, to celebrate the excellence and leadership being shown by in-house lawyers and teams across the motu. It's also a great opportunity to have some fun and dress up in costume for this year's theme: *Set Sail*.

We also have the ILANZ AGM on Friday 9 May at lunchtime. We hope you can attend.

We look forward to seeing you at conference and enjoying some focused time for inspiration, learning and connection.

Kia tau rā ngā manaakitanga  
*May you be well and in good heart*

*Ben Jacobs*

**BEN JACOBS**

*ILANZ President*

# Sponsors

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## PREMIER PARTNER

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DENTONS

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## CONFERENCE SUPPORTERS

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**Deloitte.**



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## GALA DINNER AND AWARDS CEREMONY

## WELCOME FUNCTION

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**AJPark**

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## RECHARGING STATION

## CONFERENCE APP

## LANYARDS

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recruitment.**

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## COFFEE CARTS

## KEYNOTE SPEAKERS

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**Russell  
McAugh**

# Conference Information

## Venue

Viaduct Events Centre  
161 Halsey Street  
Wynyard Quarter  
Auckland



## Registration Desk Hours

- Wednesday 7 May  
**4.00–6.00pm**
- Thursday 8 May – Friday 9 May  
**from 8.00am**

## Name Tag

Please wear your name tag at all times as it is used for identification. If you lose it, please visit the Registration Desk for assistance.

## Conference App



If you haven't already, we encourage you to download the Rice Speir 2025

conference app now. It includes everything you need to know and do during conference:

- Programme details, function locations and times, and conference updates
- Connect and share contact details with other delegates and exhibitors
- Ask questions at sessions
- Earn prize points
- Make CPD notes.

1. Go to the app/play store and search for **EventsAir**
2. Once downloaded, enter the event code **RiceSpeir2025** & submit
3. Login using your registered email + your PIN code (located on your name tag).

Please see the OnCue team at the registration desk if you have any problems downloading the app.

## Social Functions

If you'd like to purchase additional tickets, or can no longer attend a social function, please let the team at the registration desk know. Transport will be provided to/from the below social functions. Check the app for details.

### Social Function, La Zeppa

6.30pm–9.30pm

Join us for a fun-filled evening with great local food and wine, and activities. Transport pick up and drop off points are outside The Marriot in Albert Street, near The Maritime Room on Princes Wharf, outside The Park Hyatt and outside The QT Hotel. Pick up time outside each hotel is 6.15pm and buses will leave La Zeppa at 9.30pm.

If you are staying elsewhere, please be at one of the above pick up locations by 6.15pm.

### Meredith Connell Gala Dinner and Awards Ceremony

6.45pm–11.30pm

It's time to celebrate our award finalists and winners! This year's dinner theme is 'Set Sail'.

Buses will pick up guests from outside The Marriot in Albert Street, near The Maritime Room on Princes Wharf and outside The QT Hotel.

Pick up times outside each hotel is 6.30pm.

Buses will leave the Viaduct Events Centre at 10.00pm, 10.30pm, 11.00pm and the final bus will be 11.30pm

If you are staying elsewhere, please be at one of the above pick up locations by 6.30pm.

## Conference Dress Codes

- Conference sessions – casual business attire
- Social Functions – smart casual
- Awards Dinner – feel free to wear your favourite 'sail' themed costume, or a dinner suit or evening gown, business suit or cocktail wear.

## Devices

We kindly request that devices are switched off or on silent during conference sessions.

## Wi-Fi

Free wi-fi is available at the Viaduct Events Centre during the conference:

**Login:** Auckland Live  
or Auckland Conventions

**Password:** AoteaIII

## Luggage Storage

If you require luggage storage at the beginning or end of the conference, please speak to the team at the conference registration desk at the Viaduct Events Centre.

## Useful contact numbers

### Auckland Co-op Taxis

09 300 3000

### Blue Bubble Cabs

0800 228 294

### Corporate Cabs

0800 789 789

### Hospital

Auckland City Hospital

2 Park Road

Grafton

Auckland

Ph: 09 367 0000

### Doctors

Quaymed Wynyard

Ground Floor

Datacom Building

58 Gaunt St

Auckland

Ph: 09 930 9980

## Conference contacts

For all conference enquires please contact:

Shelley Haring, On-Cue Conferences

[shelley@on-cue.co.nz](mailto:shelley@on-cue.co.nz)

021 403 316

Bev Armstrong, ILANZ Manager

[Bev.Armstrong@lawsociety.org.nz](mailto:Bev.Armstrong@lawsociety.org.nz)

021 667 032

We will be onsite during the conference and available to assist with any queries at the registration desk.

## Emergency Procedures

In the event of an earthquake, please remain calm. Drop, cover & hold until the shaking has subsided.

If the fire alarm sounds, please remain calm and follow VEC staff to Karanga Plaza at the south end of the venue.

Should you discover a fire, please advise VEC staff immediately. There are fire hoses and extinguishers throughout the building.

## Accidents

Any accidents must be reported to management immediately.

VEC and conference staff are first aid trained, and first aid kits are located at the reception desk near the entrance, in the service lift and stage areas, and in the level 2 office. An AED is also located at the reception desk.

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# ILANZ Awards

The 2025 ILANZ Award winners will be announced on Friday 9 May at the Meredith Connell Gala Dinner and Awards Ceremony.

## Individual awards:

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*MinterEllisonRuddWatts  
Private Sector In-house  
Lawyer of the Year*

MinterEllison  
RuddWatts.

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*Public Sector In-house  
Lawyer of the Year*



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*MAS New In-house  
Lawyer of the Year*



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*Sole in-house Lawyer  
of the Year*





## Team awards:

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*Chapman Tripp Private  
Sector In-house Team  
of the Year*



*Greenwood Roche Public  
Sector In-house Team  
of the Year*



*Anthony Harper Small  
In-house Team of the Year*

**Anthony  
Harper**

## Special awards:

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*Artemis In-house  
Innovation Award*



*Simpson Grierson People &  
Culture Excellence Award*

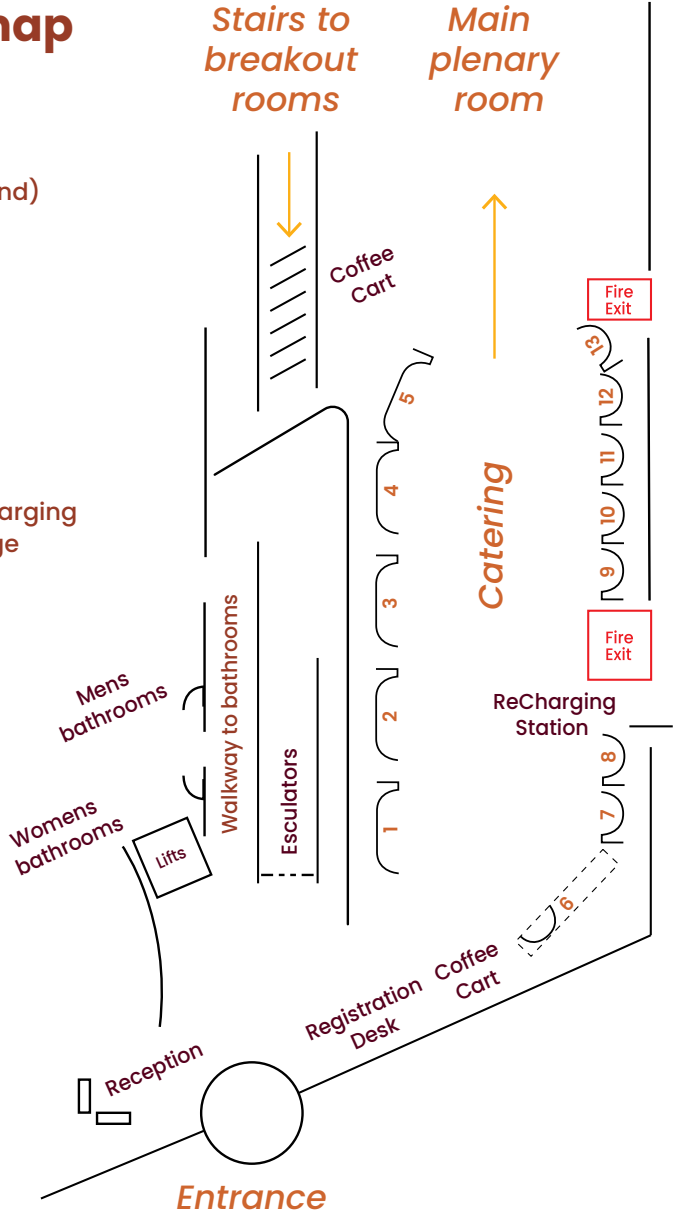


*ComplyWith Community  
Contribution Award*



# Exhibitor map

1. Deloitte (juice stand)
2. ILANZ
3. ComplyWith
4. MAS
5. James & Wells
6. LexisNexis  
- Regulatory Compliance and Research
7. Source
8. ADR Centre, ReCharging Station and Lounge
9. Thomson Reuters
10. Freeman Media - Capital Letter
11. LawHawk
12. LBResearch Lexology
13. Verlata



Karanga Plaza assembly point

# Conference CPD

The programme promises to deliver valuable education to help you be the best in-house lawyer you can be and to improve your performance while you earn CPD hours. As such, we have interrelated the Development Framework with the conference CPD.

This CPD verification and Reflection Record forms part of your CPD Plan and Record (CPDPR) and should be kept with all of your CPD materials. It is available to download from the ILANZ website if you are keeping your CPDPR electronically.

The CPD initiative is learner centred rather than prescriptive. Lawyers are responsible for identifying and fulfilling their own CPD requirements while reflecting on learnings and next steps.

You may find you satisfy a significant number of your 10 hours at the ILANZ conference or you might satisfy a lesser number based on your professional judgement of what is relevant for you and your learning needs.



# Programme

## Wednesday 7 May 2025

4.00pm – 6.00pm	Registration desk open
4.30pm – 5.00pm	Solo delegates meet at ILANZ Stand
5.00pm – 7.00pm	AJ Park Welcome Function including Sector Networking – Exhibition Area, Viaduct Events Centre

## Thursday 8 May 2025

8.00am	Registration desk open, tea and coffee from 8.30am. Bag storage available.
9.00am	<b>Mihi Whakatau</b>
9.30am	Morning Tea
9.55am	<b>Welcome - Day 1</b> ▶ Michele A'Court, MC
<b>Dealing with Political Change / Te urutau ki ngā tōrangapū o te wā</b>	
10.05am	<b>Session One</b> <span style="float: right;"><i>Main room</i></span> A pre-recorded message to open our Conference from the Attorney General, the Hon Judith Collins KC, followed by opening remarks from Una Jagose KC, Solicitor-General
10.55am	<b>Session Two</b> <span style="float: right;"><i>Main room</i></span> <b>Commissioners and Boards – Challenges for Inhouse Lawyers</b> ▶ Keynote: Anne Tolley
12.00pm	<b>Session Three</b> <span style="float: right;"><i>Main room</i></span> <b>Te ao Māori and Law Reform</b> ▶ Keynote: Annette Sykes
1.00pm	Lunch

2.00pm	<p><b>Session Four</b></p> <p><i>Stream A: Main Room</i>  <b>Use of AI for inhouse teams</b>          ▶ Sarah Martin, <i>Xero</i>; Gene Turner, <i>Law Hawk</i>;          Marnie Gaskell, <i>Spark</i>; Nick Whitehouse, <i>Onit</i></p> <p><i>Stream B: Rangitoto 1</i>  <b>Official Information Act Masterclass</b>          ▶ Geeti Faramarzi, <i>Duncan Cotterill</i></p> <p><i>Stream C: Rangitoto 2</i>  <b>Zest: Climbing from Depression to Philosophy</b>          ▶ Daniel Kalderimis KC, <i>Thorndon Chambers</i></p>
2.45pm	<p><b>Session Five</b></p> <p><i>Stream A: Main Room</i>  <b>Whistleblowing: Mastering Legal Challenges and Integrity</b>          ▶ Linda Clark &amp; Lucinda King, <i>Dentons</i></p> <p><i>Stream B: Rangitoto 1</i>  <b>CoPilot</b>          ▶ Lauren Nobbs, <i>Microsoft</i></p> <p><i>Stream C: Rangitoto 2</i>  <b>Crisis Management – a flooded airport two years on</b>          ▶ Louise Martin, <i>Auckland Airport</i></p>
3.35pm	Afternoon Tea
4.00pm	<p><b>Session Six</b> <span style="float: right;"><i>Main room</i></span></p> <p><b>Thriving Over the long-term as an In-House Lawyer</b>          ▶ Jane Davis, <i>Flourish Institute</i> – Sponsored by MAS</p>
5.00pm	<b>Day 1 Close – MC</b>
6.30pm – 9.30pm	<b>Social Function – La Zeppa</b>

# Programme

## Friday 9 May 2025

8.00am	Registration desk open	
8.15am	<b>Day Two Open</b> ▶ Michele A'Court, MC	
8.30am – 9.00am	▶ Frazer Barton, President, <i>New Zealand Law Society</i> and Ben Jacobs, President, <i>ILANZ</i>	
<b>Big picture thinking / Te Whāinga Whānui</b>		
9.00am	<b>Session Seven</b> <b>Looking for light at the end of the tunnel: Recession, survive and now time to revive</b> ▶ Cameron Bagrie, <i>Bagrie Economics</i> – sponsored by <i>Russell McVeagh</i>	<i>Main room</i>
10.00am	<b>Session Eight</b> <b>Influence and Drive Sustainable Decision Making</b> ▶ Dr Rod Carr, <i>The Climate Trust</i>	<i>Main room</i>
11.00am	Morning Tea	
<b>Supporting our people / Te tautoko i a tātou</b>		
11.15pm	<b>Session Nine</b> <b>Menopause – It's everyone's business</b> ▶ Dr Linda Dear, <i>Meno Doctor</i>	<i>Main room</i>
12.00pm	<b>Session Ten</b> <b>Supporting neurodiversity in the workplace</b> ▶ Jane Davis <i>Flourishing Institute</i> , Emmett Geoghegan and Ben Martell	<i>Main room</i>
12.45pm	Lunch & ILANZ AGM	<i>Rangitoto 1</i>
1.45pm	<b>Session Eleven</b> <i>Stream A: Main Room</i> <b>A focus on fraud and corruption</b> ▶ Mariette Van Niekerk and Dominic Salmon, <i>Deloitte</i>	

1.45pm	<p><b>Session Eleven continued</b></p> <p><i>Stream B: Rangitoto 1</i>  <b>Competition is everything – what you need to know about upcoming changes to New Zealand’s (and Australia’s) competition laws</b>          ▶ Michael Tilley, <i>tilley+co</i></p> <p><i>Stream C: Rangitoto 2</i>  <b>Supporting the frontline through challenging times</b>          ▶ Iris Reuvecamp and Greg Brogden, <i>Health NZ Legal</i></p>
2.30pm	<p><b>Session Twelve</b></p> <p><i>Stream A: Main Room</i>  <b>Privileged and Confidential: practical tips for inhouse lawyers</b>          ▶ Johnny Fowler, <i>Northpower &amp; Nick Frith</i>, <i>MinterEllisonRuddWatts</i></p> <p><i>Stream B: Rangitoto 1</i>  <b>Greenfields Legal Functions – A crowd sourced ‘how to’</b>          ▶ Sarah Alderson, <i>Port of Lyttleton</i></p> <p><i>Stream C: Rangitoto 2</i>  <b>Introduction to the Fast Track approvals Act 2024</b>          ▶ Suz Kuru, <i>Environmental Protection Authority</i></p>
3.15pm	Afternoon Tea
3.35pm	<p><b>Session Thirteen</b> <span style="float: right;"><i>Main room</i></span></p> <p><b>Beyond inhouse lawyering</b>          ▶ Erin Judge, Executive Director – Justice Sector Directorate; Herman Visagie, CEO – <i>Telecommunication Disputes Resolution</i>; Judge Katie Elkin, <i>Christchurch District Court</i></p>
4.35pm	Prize Giving, Closing Remarks and Poroaki
6.45pm – 11.30pm	Meredith Connell Gala Dinner & Awards Ceremony at The Viaduct Events Centre

**Session Two:** 10.50am, Thursday 8 May  
**Development Framework Skills:** Commercial

**CPD 60 Mins**

## **Commissioner's and Boards – Challenges for Inhouse Lawyers**

▶ *Anne Tolley*

**Reflection on activity and future learning needs**

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## **Use of AI for inhouse lawyers**

- ▶ *Gene Turner, Law Hawk, Sarah Martin, Xero, Marni Gaskell, Spark and Nick Whitehouse, Onit*

### **Reflection on activity and future learning needs**




Session Four, Stream C: 2.00pm, Thursday 8 May  
Development Framework Skills: Wellbeing

CPD 40 Mins

## Zest: Climbing from Depression to Philosophy

► *Daniel Kalderimis KC, Thorndon Chambers*

Reflection on activity and future learning needs

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**Session Five, Stream B: 2.45pm, Thursday 8 May**  
**Development Framework Skills: Enterprise**

**CPD 40 Mins**

# CoPilot

▶ *Lauren Nobbs, Microsoft*

**Reflection on activity and future learning needs**

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# Crisis Management – A flooded airport two years on

► *Louise Martin, Auckland Airport*

Reflection on activity and future learning needs

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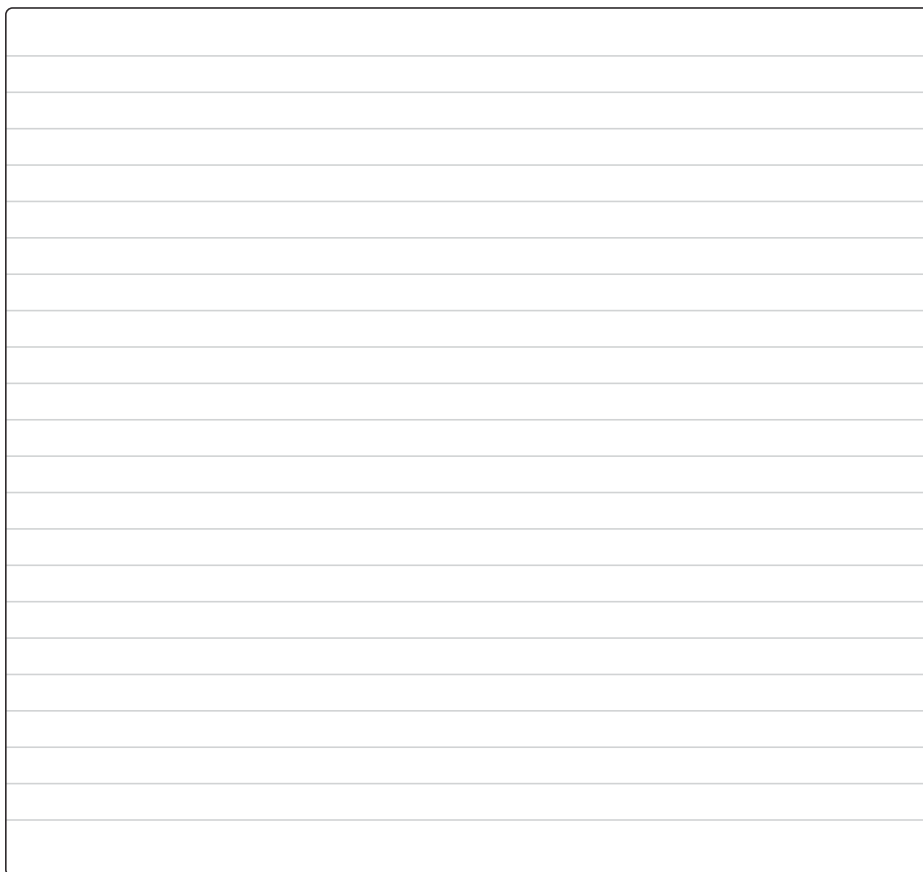
**Session Eight:** 10.00am, Friday 9 May  
**Development Framework Skills:** Commercial

**CPD 60 Mins**

## **Influence and Drive Sustainable Decision Making**

▶ *Dr Rod Carr, The Climate Trust*

**Reflection on activity and future learning needs**

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# Menopause – It’s Everyone’s Business

► *Dr Linda Dear, Meno Doctor*

## Reflection on activity and future learning needs

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## **Competition is everything – what you need to know about upcoming changes to New Zealand’s (and Australia’s) competition laws**

▶ *Michael Tilley, tilley+co*

Reflection on activity and future learning needs

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# Supporting the frontline through challenging times

► *Iris Reuvecamp and Greg Brogden, Health NZ Legal team*

## Reflection on activity and future learning needs


Session Twelve, Stream A: 2.30pm, Friday 9 May  
Development Framework Skills: Technical

CPD 40 Mins

## Privileged and Confidential: practical tips for in-house lawyers

▶ *Johnny Fowler, Northpower & Nick Frith, MinterEllisonRuddWatts*

Reflection on activity and future learning needs

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# Introduction to the Fast Track Approvals Act 2024

► *Suz Kuru, Environmental Protection Authority*

## Reflection on activity and future learning needs


**Session Thirteen:** 3.35pm, Friday 9 May  
**Development Framework Skills:** Leadership

**CPD 60 Mins**

# Beyond inhouse lawyering

- ▶ *Erin Judge, Executive Director - Justice Sector Directorate; Herman Visagie, CEO - Telecommunication Dispute Resolution, Judge Katie Elkin, Christchurch District Court*

### **Reflection on activity and future learning needs**






# CPD hours gained at the 2025 ILANZ conference

Session Title	Attended	Time Offered	Time Earned
<i>Commissioner's and Boards – Challenges for Inhouse Lawyers</i>		60 Mins	
<i>Te ao Māori and Law Reform</i>		60 Mins	
<i>Use of AI for inhouse lawyers</i>		40 Mins	
<i>Official Information Act Masterclass</i>		40 Mins	
<i>Zest: Climbing from Depression to Philosophy</i>		40 Mins	
<i>Whistleblowing: Mastering Legal Challenges and Integrity</i>		40 Mins	
<i>CoPilot</i>		40 Mins	
<i>Crisis Management – A flooded airport two years on</i>		40 Mins	
<i>Thriving over the long-term as an In-House Lawyer</i>		60 Mins	
<i>Looking for the light at the end of the tunnel: Recession, survive and now time to revive</i>		60 Mins	
<i>Influence and Drive Sustainable Decision Making</i>		60 Mins	
<i>Menopause – It's Everyone's Business</i>		45 Mins	
<i>Supporting Neurodiversity in the Workplace</i>		45 Mins	

<b>Session Title</b>	<b>Attended</b>	<b>Time Offered</b>	<b>Time Earned</b>
<i>A focus on fraud and corruption</i>		40 Mins	
<i>Competition is everything – what you need to know about upcoming changes to New Zealand’s (and Australia’s) competition laws</i>		40 Mins	
<i>Supporting the frontline through challenging times</i>		40 Mins	
<i>Privileged and Confidential: practical tips for in-house lawyers</i>		40 Mins	
<i>Greenfields Legal Functions – A Crowd Sourced How-To</i>		40 Mins	
<i>Introduction to the Fast Track Approvals Act 2024</i>		40 Mins	
<i>Beyond inhouse lawyering</i>		60 Mins	

**Total CPD hours earned:**

**Declaration**

*I confirm that the above records my attendance and participation in the ILANZ 37th Annual Conference.*

**Signed:**

*Please retain this entire verification and reflection record as part of your CPDPR.*



**ILANZ**  
In-house lawyers  
Ngā Rōia ā Roto

[ilanz.org](http://ilanz.org)

[@ilanzlive](https://www.instagram.com/ilanzlive)